

Sebastien Lambot

Freelance IT Manager – Expert System Engineer

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Nationality : Belgian

Born : 26 December 1984 (Uccle - Belgium)

Languages: French (Native), English (C1), Dutch (A2)

Strengths: Leadership, Communication,
Analytical Thinking, Performance-driven

Passionate about technology, intellectual rigor, and knowledge sharing, I have been supporting companies for over 15 years in building robust and sustainable IT environments.

My approach is rooted in values of integrity, balance, and continuous improvement.

I place particular importance on the coherence of systems - whether technical or human - and on designing solutions that combine performance, stability, and meaning.

"I did not know it was impossible, so I did it" (inspired from Mark Twain / Marcel Pagnol)

NLMK – 4y – Freelance Head of IT System Team for Europe (2021 – Present / La Louvière)

Responsible for the operational and strategic leadership of NLMK Europe's IT infrastructure, a major steel industry group covering **7 industrial production sites** and **3 administrative sites** across Europe. I directly supervise **5 IT/OT engineers** and coordinate the work of **10 additional engineers** across Europe, in a highly critical industrial context where production continuity is essential.

- ✓ **IT governance structuring:** Established true project management processes, inter-site coordination meetings, and technical reporting covering **4,500 users** and **1,500 servers**.
- ✓ **Advanced deployment automation:** Standardized procedures for server installations, **application distribution, and Windows Updates via SCCM/MECM**, significantly reducing errors and deployment times.
- ✓ **Successful IT/OT convergence:** Integrated industrial environments into the global IT network (monitoring, security, access control), ensuring coherence and visibility across **PLC and automation systems**.
- ✓ **Infrastructure cost optimization:** Defined lifecycle management strategy, including replacement of **Dell storage** by Huawei (€500k budget) and major reduction of **VMware licensing costs (€600k)**.
- ✓ **Management of ~100 simultaneous projects:** Direct reporting to the European IT Director, with full autonomy

Hands-on and directive leadership, with a pedagogical and structuring approach based on **DISC**. Proven experience in **vendor negotiation and governance**, enforcing IT standards (**NIS2**).

VMware | Veeam | IT/OT | Active Directory | Hybrid Azure/Entra | SAN | SCCM/MECM

TAKEDA – 5y – Freelance Expert IT System Engineer (2016 – 2021 / Lessines)

Long-term mission at Takeda's pharmaceutical production site, in a **highly regulated and mission-critical GMP/GDP environment**. Responsible for the architecture, reliability, and compliance of the local **IT/OT infrastructure**, working closely with automation, engineering, and quality teams.

- ✓ **Created a new production line** from IT design to final validation, meeting all GMP standards for 24/7 ops.
- ✓ Managed a **critical infrastructure of 400+ servers** virtualized and highly available.
- ✓ Complete **LAN & SAN redesign** and consolidation to improve performance and reliability.
- ✓ Implemented **ITIL v3 best practices** for incident, change, and config management (CMDB, SLAs, reporting).
- ✓ **Documentation & compliance** aligned with FDA/EMA audit requirements.

Recognized as a **local technical expert** for its rigor and ability to translate production needs into reliable and auditable IT solutions. **Structured, quality-oriented approach**, combining technical expertise with strong coordination skills, **improving the maturity of operational practices**.

VMware | IT/OT | Citrix | ADC Netscaler | AD | SAN | Veeam Backup | ITIL v3 | GDP/GMP | DRP/BCP

IS4F BELFIUS – 3m – Freelance IT Infrastructure Architect (2016 / Brussels)

Short-term mission to define the target environment for IS4F in collaboration with IBM and Telindus.

- ✓ Designed target **architecture (HLD/LLD)** for compute, storage, network, and security layers.
- ✓ Produced **architecture documentation**, acceptance criteria, and initial operational procedures.



IBM – 3y 3m – Freelance IT Project Leader / Expert System Engineer (2012 – 2016 / Brussels)

Responsible for the **stability, design, and evolution** of a large-scale Windows platform.

I led the migration, consolidation and operation of approximately **500 servers** across multiple DCs.

- ✓ **Full migration to IBM environment** in 12 months: domain integration, network, security and compliance.
- ✓ **Standardization** of Windows Server configurations, DNS, routing, SAN storage, and VMware ESX.
- ✓ **Performance optimization** through capacity management and IBM monitoring tools.
- ✓ **Technical leadership** of local and offshore IBM teams.

Central role between management and technical teams with **operational quality management**.

Rigorous, SLA-driven approach, with a focus on resilience, documentation, and traceability.

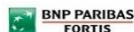


EUROCLEAR – 1y 8m – Freelance System Engineer (2011 – 2012 / Braine-l'Alleud)

Responsible for monitoring IT projects from their design to their integration into production, in a **highly secure and regulated banking environment** ensuring stability of Euroclear's production.

- ✓ **Automated system administration** using VBScript, PowerShell, and Perl.
- ✓ **Improved production stability** through Lean & ITIL practices.
- ✓ **Managed Production environments** and virtualization migrations for apps, business processes, and DBs.

Process-driven approach based on ITIL and Lean management, with a strong culture of **documentation and quality**. **Subject Matter Expert** for infrastructure, ensuring production stability and compliance.



BNP PARIBAS FORTIS – 2y 9m – IT Project Leader for Europe (2008 – 2010 / Brussels)

Member of **International IT Coordination**. Responsible for European IT projects during major group transformations (ABN-AMRO merge, BNP Paribas integration).

- ✓ Led full migration and upgrade of Windows servers for 15 non-Benelux branches (**250 servers / 2,000 users**).
- ✓ Directed major **international infrastructure expansions** on multi-site **distributed infrastructure**.
- ✓ Direct coordination with local CIOs/CTOs to validate architectures and prioritize resources.
- ✓ Implemented **Prince2-based governance model** for large international programs.

Result-oriented approach, combining international project management, technical expertise, and intercultural communication. Excellent ability to **translate business needs into technical deliverables**.



Hermes Engineering – 6m – System Engineer (2007 – 2008 / Nivelles)

- ✓ Advanced training in BI, Data Warehouse, Java, .NET, UML, XML, and Oracle (9i/10g) environments.

Certifications & Trainings

VMWare - VCP8-DCV + VCA6-DCV

Cisco – CCENT + CCNA + CCNA Security

Cyberoam/Sophos Firewalls Professional - CCNSP

Mac OSX Server Essentials 10.11 + Basics 10.11

CEH Certified Ethical Hacker

HTML5 / CSS3 / PHP / MySQL

CISSP Certified Information Systems Security Prof.

VOIP – Digium Certified Asterisk Professional

Siemens Simatic WinCC basic + advanced

Prince2 Foundation + ITIL v3

Education

- **Master in Management**

UCL (Louvain-La-Neuve, Belgium)

September 2006 – June 2007 (1 year)

- **Industrial Engineer in Computer Science**

ECAM (Brussels, Belgium)

September 2002 – June 2006 (4 years)

Member of the Board (from 2004 to 2006)

Head of student council (from 2004 to 2006)



Interests

Board games, Crossfit, 3D design & printing, Electronics, Entrepreneurship and business creation (5+)